

**EEO Annual Public File Report
KSCE Channel 38 Christian Television
For Period from April 1, 2016 through March 31, 2017**

Vacancy	Open Date	Close Date	Recruitment Sources /Contact Info	Persons Considered	Persons Hired
There were no new permanent full-time positions during this period.					

**Exhibit III
Narrative Statement of Outreach Methods
Broadcast Equal Employment Opportunity Report
KSCE Channel 38 Christian Television**

KSCE Channel 38 Christian Television has implemented multiple outreach efforts in the two years previous to this license renewal and every year of broadcast. A list of some of the efforts is as follows:

Recruits were pursued through the following career and internship fairs:

The El Paso Community College Job Fair 2015, held May 6, 2015, on the Valle Verde Campus

The Internship & Part-time Job Fair held Wednesday, March 30, 2016, in the Union East building on the UTEP campus.

The El Paso Community College Job Fair 2016, held April 27, 2016, on the Valle Verde Campus

The Internship & Part-time Job Fair held Wednesday, March 29, 2017, in the Union East building on the UTEP campus.

Other Outreach Efforts:

KSCE has partnered with the members of the University of Texas at El Paso to recruit students of the university to intern at the station and become involved in the station and learn broadcasting skills.

KSCE has implemented a job bank on our website for local employers to post information regarding opportunities in their companies.

KSCE offers tours to students and local clubs that are interested in broadcasting.

KSCE invites volunteers to learn about the station and get a hands-on feel for broadcasting jobs by learning how to operate cameras, floor direct, insert graphics, production editing, etc.